

Dr. C. P. Thakur

*National Vice President, BJP
Member of Parliament, Rajya Sabha*



Letter no- CPT /0993/2013

Date: - 06/11/2013

To,
The Commissioner,
Navodaya Vidyalaya Samiti,
Sector-62, B-15,
Institutional area,
Noida, UP.

Sub: According recognition to AINVSA-Regarding.

Dear Sir,

I believe that you have recognized the importance of conflict resolution mechanism within Navodaya Vidyalaya Samiti. The strike of employees of Jawahar Navodaya Vidyalayas across the country during February 2013 could have been avoided, had there been a proper mechanism for resolving the grievances and settling of issues related to service matters.

It is brought to my notice that all India Navodaya Vidyalaya Samiti staff Association (AINVSA) has sought recognition under relevant government norms. Samiti needs to seriously consider granting to recognition as per the norms and rules laid down by Govt of India. Undue delay would work against the interest of all the stake holders of Samiti.

Conflict Resolution mechanism has paid rich rewards in other organisation like KVS where employees never went on strike as their issues are regularly discussed with recognized unions and resolved in an amicable way. Being a residential system of schooling and serving the under privileged sections on the nation, Navodayas can't afford repeated disruption in their functioning. Recognition of **Association** and settlement of all outstanding issues, as intimated by the Hon'ble Minister of HRD to Parliament of India, should be accorded utmost priority to avoid potential flash points for such disruptions.

It was also brought to my notice that the **AINVSA** had already furnished the required documentation for recognition on 9th May 2013. I would like to caution you that red tape usually results in simple issues snowballing into complicated conflicts causing huge loss to public.

I believe that Samiti might initiated the process of recognition following the due procedure and hope that it would grant the recognition to AINVSA at the earliest.

*Thanking you,
Yours sincerely,*

*(Dr. C. P. Thakur)
National Vice President, BJP
Member of Parliament,
Former Union Health Minister
Govt. of India*

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